



## STATEMENT OF UNDERSTANDING FOR FORMER MILITARY MEMBERS

I have been advised to provide copies of all my DD-214s to the Human Resources Office and, until they are received, I may not receive proper credit for military service for RIF and/or leave purposes.

**Retired Military Members Only:** I have been advised to provide a complete listing of campaigns/expeditions in which I served. I understand this information will be used to prepare CSC Form 813 (Verification of a Military Retiree's Service in Nonwartime Campaigns or Expeditions). When verified and returned from the National Personnel Records Center/U.S. Army Reserve Components, my credit for military service for RIF/leave may be adjusted as appropriate.

SIGNATURE: \_\_\_\_\_ DATE: \_\_\_\_\_

Date DD-214s Received: \_\_\_\_\_

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### RETIRED MEMBERS OF UNIFORMED SERVICE CREDIBILITY OF MILITARY SERVICE FOR REDUCTION IN FORCE AND LEAVE ACCRUAL PURPOSES

Effective 30 November 1964, the Dual Compensation Act (Public Law 88-448) amended section 12 of the Veterans' Preference Act section 203(a) of the Annual and Sick Leave Act, placing certain restrictions on the crediting of active service of retired military personnel for reduction-in-force (RIF) and leave accrual purposes.

**For leave purposes**, service credit is restricted to the retired member's active service during wartime and in any campaign or expedition for which a campaign badge has been authorized, *unless* the retiree meets one or more of the three conditions listed below:

- 1) Retirement was based on disability resulting from injury or disease received in the line of duty as a direct result of armed conflict;\*
- 2) Retirement was based on disability caused by an instrumentality of war and incurred in the line of duty during a period of war;\* or
- 3) On 30 November 1964, was employed in a civilian office to which the Annual and Sick Leave Act applied, and continued employment in such office without a break in service of more than 30 days.

*\*A determination of whether an employee's retirement from a uniformed service was based on this exception can only be made by the uniformed service from which he retired.*

**For Reduction in Force purposes**, service credit is similarly restricted to the retired member's active service during wartime and in any campaign or expedition for which a campaign badge has been authorized, unless the member meets one or more of the conditions listed above, with the following additional condition:

The military service does not include 20 or more years of full-time active service (regardless of when performed but not including periods of active duty for training). Any retired member whose retirement is based on at least 20 or more years of active service (excluding training duty) is considered to have 20 or more years of full-time active service for this purposes, even though his actual day-to-day service may total less than 20 years.